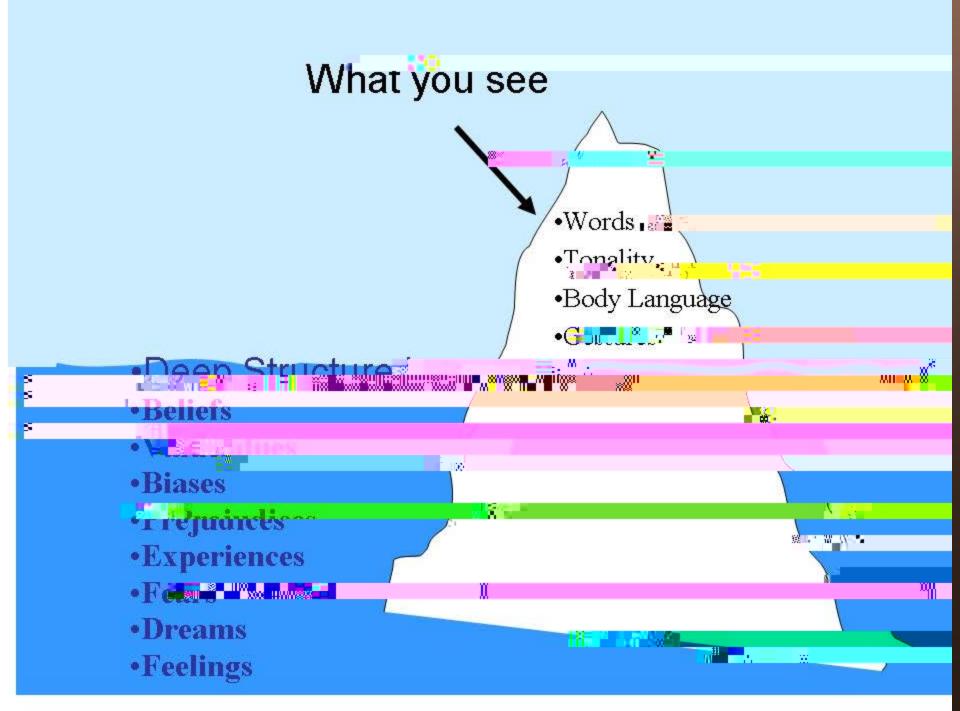


Associate Professor of Management W. Frank Barton School of Business Director of Faculty Advancement Barton Fellow 2019-2021

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Explicit interactions
Soft hierarchy
Strong norms but less informal
Plenty of opportunities



Visible differences – gender, race, age Ethnicity, foreign origin Personal life, lifestyle Religion Past experiences/Current expectations

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Know the basics Resume, company, job Move to the desired list Know your value Why you? What's your brand? Make small talk Other cross-cultural issues Body language and personal space **Explicit and implicit communication** Avoid "Inappropriate topics" Personal matters, medical conditions

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Learning about others starts with yourself

- Learn the norms
- Gain marketable skills
- Fake it to make it
- Stay positive

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- No matter what
- Try harder

