

paths crossed while teaching at small, private colleges in Wichita, Steve at Friends and me at Newman. Steve's concern for students getting a quality business degree brought us to creating a shared schedule of courses that students could take from both colleges to complete a degree. This idea of sharing the opportunities for courses across small colleges worked well and spread to other areas of study for both colleges. Steve carried this forward for several years at Friends University.

Our friendship and discussions continued over the next few years as I left Newman to pursue a doctorate at Oklahoma State University. After returning to Wichita and joining the WSU faculty in 1987, Steve informed me of his career decision to seek his doctorate in business at Oklahoma State University. I am told that it was partly my faculty that he did this. Through our ongoing discussions of the