

Recommended revision to Rules of the Faculty Senate – 1000 # #

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Composition: 12

7 Chairs of Tenure and Promotion Committees for the degree-granting college/school and for University Libraries

2 Faculty (at-large)

1 Student (non-voting)

2 Ex officio (non-voting): Provost, Dean of the Graduate School. (Ex officio members shall not be present at the meeting when final votes are taken.)

Selection:

- Chairs of Tenure and Promotion committees in the degree-granting colleges/school and for University Libraries
- Faculty-at-large are selected according to standard procedures for naming members to faculty senate committees, except that they shall be from different Faculty Senate divisions, and shall be full-time, tenured faculty members with the rank of associate professor or higher. Faculty-at-large serve three-year terms. Ex officio and faculty at-large members may not serve while a candidate for promotion or incentive review, or while on sabbatical leave.
- Replacement appointments shall be made as needed, following standard procedures.

Charges:

1. Implement university-wide policies and procedures for awarding tenure and promotion.
2. Specify the Tenure and Promotion Committee's role in the process of Tenure and Promotion Review, with a view to developing a fair and equitable process for the University while recognizing essential differences between the University and private institutions.
3. Formulate and transmit to the relevant administrators and those faculty members for whom tenure decisions must be made before reappointment, a report on the process and procedures for the review.
4. Review tenure and promotion cases in accordance with the University Tenure, Promotion, and Appeals Procedure.
5. Review every three years the college/school/University Libraries guidelines for tenure and promotion.
6. Report to the full Faculty Senate for review issues of concern in tenure policies and tenure and promotion guidelines.

The review committee at the University level ~~is composed of the same members as the Faculty Senate Tenure and Promotion Committee, with the exception that the two at-large tenured members will be replaced by two at-large non-tenure track faculty.~~ is the NTT Promotion Committee, whose general charge is established in the Faculty Senate rules. No person may serve on the University-level review committee in a year in which he or she is considered for tenure or promotion."

If the committee discovers that information is lacking in a primary dossier, it can ask the Provost to acquire the information, which will be placed in the primary dossier. Consistent with college/school/University Libraries procedures the Provost must provide the candidate a copy of the material and allow the candidate to write a rebuttal, which will also be placed in the primary dossier. The committee will then consider the cases before it, whether regular or appealed. The committee may request a written response from the dean on matters of interpretation of evidence, the academic needs of the unit, or its current resources, but the committee will not invite the dean or other outside persons to meet with the committee. Consistent with college/school/University Libraries procedures, the candidate shall be provided a copy of any additional written material provided to the committee and shall be provided an opportunity to write a rebuttal. Both the statement and the rebuttal will be placed in the primary dossier. Straw ballots may be taken, but these are neither binding nor recorded. Abstentions will not be registered except when a faculty member on a committee declares he/she has a conflict of interest concerning a case. At a meeting without either the Provost or the Dean of the Graduate School present, each case will be discussed in a confidential manner.